

# **NATIONAL RESOURCE CENTER FOR CHILD PROTECTIVE SERVICES**

## **Technical Assistance Site Report**



Prepared for Oregon Children, Adults and Families  
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*Systematic Approach to Child Safety Intervention*

## Situation and Technical Assistance Request

This report covers continuing technical assistance related to providing expert opinion about the state's safety intervention system. This portion of the work plan involved NRCCPS facilitating a self assessment approach which involved as much input as possible.

## Self Assessment of Safety Intervention System

NRCCPS (Wayne Holder and Therese Roe Lund) have facilitated a self assessment of the OR safety intervention system. The study considered the following system components:

- Policy
- Procedure
- Information System
- Staff Development
- Supervision
- Program Management
- Quality Assurance
- Competencies

The self assessment addressed the extent to which the safety intervention system provides direction and support for safety intervention competencies. The study considered the following safety intervention competencies:

- Gathering safety related information
- Identifying immediate safety threats
- Creating, implementing managing short term protective safety plans (initial safety plan)
- Identifying impending danger
- Identifying caregiver protective capacities
- Assessing child vulnerability
- Creating a continuing safety plan
- Evaluating safety in out of home placement
- Reunifying a child with his family
- Assuring continuing safety plans are working\
- Arranging, conducting, managing visitation as a safety intervention
- Analyzing caregiver protective capacities to be included in a service plan
- Creating service plans to enhance caregiver protective capacities
- Measuring caregiver protective capacity progress and change

Methods included in the self assessment included the following:

Discussions with:

- Administration
- Governor's Office
- Child Welfare Advisory Committee
- Program Staff
- CIRT Reviewers
- Program Managers

Focus groups consisting of the following groups:

- CPS workers (2 groups)
- CPS supervisors
- In Home – FBS (2 groups)
- In Home – FBS supervisors
- Foster care (2 groups)
- Foster care supervisors

Sixty nine staff participated in focus groups. Focused groups were conducted March 1 – 3, 2005 in Salem

Staff surveys consisted of the following surveys:

- General Survey (n = 378)
- Certifier Survey (n = 43)
- Social Service Assistant Survey (n = 102)

NRCCPS expert review included policy, procedures and training curriculum. NRCCPS applied the following expert opinion criteria:

- Systemic
- Fit with state of the art
- Precision and clarity in form and function
- Cohesiveness among concepts, structure and application
- Competency based
- Staff perception congruence

## Next Steps

This concludes NRCCPS technical assistance. Reporting will occur under a contract with ACTION for Child Protection, Inc.