

NATIONAL RESOURCE CENTER FOR CHILD PROTECTIVE SERVICES

Technical Assistance Report



Prepared for : Nebraska HHS
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Please indicate which responses were employed in this T/TA:

- Technical Assistance
- Training
- Phone Consultation
- Referral to another NRC
- Referral to Other Organization
- Review of Policy and Materials
- Publications Provided
- Secondary Research
- Other/Group Facilitation

Contact Name and Email: Suzanne Scheid

Situation and Technical Assistance Request:

Nebraska has been moving forward with implementation of NSIS (Nebraska Safety Intervention System) which the NRCCPS helped them develop. This year the focus of TA is on improving the proficiency of staff through the development of a proficiency improvement effort and eventual assessment of staff proficiency. The focus at this point is on improving the proficiency of direct line supervisors in the application and fidelity of the Nebraska Safety Intervention system.

Date and Technical Assistance Provided:

Two site visits have occurred since the report in March 2010: One on June 10 and 11, 2010 and the other on July 20 and 21, 2010. During the course of this TA the work group was convened and developed an outline of content for the proficiency readiness activities for supervisors,, tasks were assigned to the workgroup and NRC regarding learning modules, roles of the service area experts and their assistants were discussed and we explored proficiency evaluation methods and issues. Areas of focus for the learning modules include:

Timing and Structure of Readiness activities/modules:

- 1 session on preparation, clarification of expectations around synopsis, history of CPS involvement, how it informs or not the current situation. Should be included in analysis as relates to current situation.
- 3 sessions on information collection; Maltreatment and Nature, with analysis; Discipline and General Parenting; and Child and Adult Functioning. Michaela and Sheila have volunteered to work on this.
- 1 session on Present Danger and Protective Actions
- 2 sessions on threats and threshold criteria

- 1 session on the role of the non-offending parent
- 2 sessions on safety planning
- 1 session on Conditions for Return
- 3 sessions on the PCA.
- 1 session on continuous safety assessment and management
- 1 session on measurement of progress
- Managing the Work

There will be a total of 62 hours of proficiency readiness activities that will occur between October 2010-August 2011. The number of sessions and hours allocated are based on assessment of current practice and the survey administered by NRCCPS to the supervisors in Nebraska.

At the end of the site visit on July 21 an update on the project was provided to upper level leadership (Chris Hanus, Todd Reckling, Lindy Bryceson and Suzanne Scheid) Issues related to proficiency evaluation were discussed along with other issues relating to effective functioning of the child safety model used in Nebraska.

Next Steps

Members of the work group and the NRC will work on development of modules with a target completion date of August 23, 2010. NRCCPS will review the modules prior to the next site visit which is scheduled for August 31, September 1 and 2, 2010.